



March 31, 2022

Dear Valued Customer,

We are reaching out to notify you about potential egg supply disruption due to the Highly Pathogenic Avian Influenza (HPAI) in the US, and particularly in the region where we operate.

With the recent and intensifying outbreak of HPAI in the United States, and with guidance from the USDA, state ag departments, industry experts and our own veterinary advisors, Sparboe is making strategic changes in our supply chain to tighten biosecurity and protect our overall egg supply. To best guard against the introduction of HPAI into our facilities, effective immediately, we are eliminating all movement of eggs between locations. This will create a partial disruption in our supply of conventional white eggs.

This adaptation, while not ideal, will help to best protect the broader egg supply from possible HPAI risk and more significant disruptions. Because of this, beginning the week of April 4th, you may see a partial decrease in your order fill rate, which could continue until the threat of this outbreak subsides and our supply chain is resumed.

Through ongoing communication, we will share the amount and duration of impact to orders to each of our customers. Our sales and customer service team members will be working closely with you on an order-by-order basis.

These are challenging times. We recognize your concern and appreciate your understanding as we adapt to best control the spread of HPAI to our hens and secure your egg supply.

Naturally we will keep you apprised of any additional changes in our egg supply that may further impact your business.

Please reach out to your Sparboe key contact or me with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'K Nelson', is placed above the printed name.

Kurt Nelson
Vice President, Sales



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